

## **Job Description: Leader of Unidos en Cristo Hispanic Ministry**

**Position Title:** Leader of Unidos en Cristo Hispanic Ministry

**Reports to:** Pastor of First Presbyterian Church of Garland

**Under the oversight of:** Session of First Presbyterian Church of Garland. Once a Steering Team comprised of participants in the ministry and other at-large members is functioning, the Ministry Leader will be under the oversight the Steering Team.

**Relates to the following Ministry Teams of First Presbyterian Church:** Faith Formation, Worship, Building and Grounds

**Relates to the following Committee of Grace Presbytery:** Church Development

**Status:** Part-time. We anticipate that as the ministry expands and fund-raising moves forward, the position will move toward full-time.

### **Overview:**

The Leader of Unidos en Cristo will serve as the primary catalyst in developing and leading a vibrant Hispanic ministry in partnership with First Presbyterian Church of Garland. This individual does not need to be an ordained pastor but must have a heart for sharing the transformative good news of Jesus Christ with our Hispanic neighbors. The leader must be bilingual in Spanish and English and have a deep understanding of Hispanic culture and faith traditions.

### **Primary Responsibilities:**

#### **1. Community Engagement & Outreach:**

- Meet and build relationships with Hispanic neighbors in Garland.
- Establish and maintain partnerships with local organizations, businesses, and community entities that can support the growth of and build up the ministry of Unidos en Cristo.
- Identify needs within the Hispanic community and develop ministry programs to address those needs.

#### **2. Worship Leadership:**

- Develop and nurture a weekly worshipping community that worships in Spanish.
- Plan and lead weekly worship services in Spanish, including preaching, music selection, and liturgical elements.
- Occasionally assist with and lead worship for the English service to help bridge relationships between English-speaking and Spanish-speaking communities.

### **3. Faith Formation & Discipleship:**

- Connect Hispanic families with the church's faith formation ministries.
- Work with the Faith Formation Ministry Team to ensure that the Sunday School and Youth Group are culturally relevant and welcoming to Hispanic youth.
- Support the spiritual growth and discipleship of Hispanic members.

### **4. Ministry Development & Administration:**

- Design and implement ministry programs that respond to the needs of the Hispanic community.
- Develop leadership among Hispanic members to ensure sustainability of the ministry.
- Build and equip the Steering Team
- Serve as the chief fundraiser for Unidos en Cristo, identifying and pursuing funding sources to support the ministry's growth and sustainability.
- Represent Unidos en Cristo to Grace Presbytery interpreting ministry goals and building partnerships.
- Maintain records and provide reports to the Session on the progress and needs of the ministry.

### **Qualifications:**

- Deep commitment to Jesus Christ and passion for sharing the gospel.
- Fluency in both Spanish and English.
- Strong understanding of Hispanic culture and traditions, particularly in relation to faith and worship.
- Experience in working collaboratively within a Presbytery or similar denominational body.
- Experience in ministry leadership, community outreach, or church planting is preferred.
- Strong interpersonal and communication skills.
- Ability to work collaboratively with church leadership and community partners.
- Experience in fundraising and program development is a plus.
- Ability to preach meaningful and engaging sermons.

### **Compensation & Hours:**

- Compensation will be determined based on experience.
- The schedule will be flexible but must accommodate Sunday Worship activities, community engagement activities, and fundraising efforts.

### **Application Process:**

Interested candidates should submit a resume and a statement of faith, outlining their passion for Hispanic ministry and how they envision leading Unidos en Cristo. Applications will be

reviewed by the Search Committee at First Presbyterian Church of Garland. Please send your correspondence to: [agrenaud11@gmail.com](mailto:agrenaud11@gmail.com)